

POLICY STATEMENT ON SAFEGUARDING

Hamilton Governing Body will ensure that:

- The school has a child protection policy and procedures in place that are in accordance with local authority guidance and locally agreed interagency procedures, and the policy is made available to parents on request;
- The school operates safe recruitment procedures and makes sure that all appropriate checks are carried out on staff and volunteers who work with children;
- The school has procedures for dealing with allegations of abuse against members of staff and volunteers that comply with guidance from the local authority and locally agreed interagency procedures;
- A senior member of the school's leadership team is designated to take lead responsibility for dealing with child protection issues, providing advice and support to other staff, liaising with the local authority, and working with other agencies. The designated person will have the status and authority within the school management structure to carry out the duties of the post.
- In addition to child protection training the designated person will undertake refresher training at two yearly intervals to keep his or her knowledge and skills up to date;
- The head teacher, and all other staff who work with children, will undertake appropriate training to equip them to carry out their responsibilities for child protection effectively, and that the training is kept up to date by refresher training at three yearly intervals
- Temporary staff and volunteers who work with children are made aware of the school's arrangements for child protection and their responsibilities;
- They remedy without delay any deficiencies or weaknesses in regard to child protection arrangements that are brought to their attention;
- A member of the governing body (the Chair) is nominated to be responsible for liaising with the local authority and/or partner agencies, as appropriate in the event of allegations of abuse being made against the headteacher;
- They review their policies and procedures annually and provide information to the local authority about them and about how the above duties have been discharged.