

Hamilton School Person Specification : Deputy Head Teacher

Initial Qualifications	*Qualified teacher status
Further Qualifications / Professional Development	*Recent, relevant in-service training in current educational practice, including management. *Certificate, Diploma or Degree in Special Needs e.g. B.Phil.(Ed).
Experience	*Successful and varied teaching experience in Special Education, especially with young children who have ASD. *Leadership of an aspect of school improvement and/or curriculum area. **Leadership in aspects of school life involving contact with parents and the wider community.
Skills and Abilities	**The ability to plan, monitor, evaluate, review and lead by example. **Ability to manage the implementation of change sensitively. **Ability to lead and work as part of effective teams. High level of *written and ***oral communication skills. **To be able to provide evidence of having influenced the quality of teaching and learning in present school. **Good reasoning powers and good judgement in a variety of situations.
Other	**A commitment to involve parents, governors and the community in the work of the school. **Able to Promote positive behaviour strategies and to handle problems in a constructive way. **An awareness of, understanding of and commitment to equal opportunities. *Willingness to support residential trips if required. *Attend evening meetings and working parties. *Willingness to support fundraising activities. **Experience of developing partnerships within the community to raise pupils' achievement and self-esteem.

Those elements marked * will be assessed in your application.

Those elements marked ** will be assessed in your application and during the selection process e.g. interview, presentation.

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NB references will be used to support the selection panel's assessment.